



**Minutes of Regular Scheduled Board Meeting  
Dawson County Hospital District  
July 29, 2025**

**Members Present:** David Sanderson, Board President      Nicky Chapman, Board Secretary  
Mike Johnson, Board Member      Leslie Hawkins, Board Member

**Members Absent:** Steven Hatchett, Board Vice-President (voting)

**Guests Present:** Renae Thomas, President for Thomas & Thomas Financial Management Services; Jennifer Cox, Senior Accounting Consultant for Thomas & Thomas Financial Management Services; Monica Burns, Senior Revenue Cycle Consultant for Thomas & Thomas Financial Management Services; Mary Elizabeth Davis, Reporter for Lamesa Press Reporter; and Carter Schildknecht, resident of Dawson County

**Staff Present:** Freddy Olivarez, Chief Executive Officer; Jo Beth Smith, Chief Operating Officer; Colby Reeves, Chief Financial Officer; Diane Sherrill, Director of Nursing and Registered Nurse; Cynthia Maria Vasquez, Human Resources Director; and Sara Del Busto, Recording Secretary

1. **Call to Order:** David Sanderson, Board President, called the meeting to order at 8:33 a.m., with the above-mentioned members, staff, and guest present.
2. **Invocation:** The invocation was given by David Sanderson, Board President.
3. **Pledge of Allegiance:** The pledge of allegiance was given by David Sanderson, Board President.
4. **Public Comment Session:** The Board of Directors entered Public Comment Session pursuant to the provisions of the Texas Open Meetings Act Government Code Section 551.001(4)(B) at 8:34 a.m.
  - A. The Board of Directors received no public comments.David Sanderson, Board President, adjourned the Public Comment Session at 8:34 a.m.

**5. Old Business:**

**A. Receive Information on Property Tax Valuations Including Appraisal and Taxation of Oil and Gas Interests** – David Sanderson, President of the Board; Pritchard & Abbott, Incorporated.

David Sanderson presented a deferment of the information on property tax valuations including appraisal and taxation of oil and gas interests.

**6. Administrative Report:**

**A. Freddy Olivarez, Chief Executive Officer** – Freddy Olivarez, Chief Executive Officer presented to the board the following:

1. Freddy Olivarez introduced to the board the guests from Thomas & Thomas Financial Management Services: Renae Thomas, President for Thomas & Thomas Financial Management Services; Jennifer Cox, Senior Accounting Consultant for Thomas & Thomas Financial Management Services; and Monica Burns, Senior Revenue Cycle Consultant for Thomas & Thomas Financial Management Services. Renae Thomas presented to the board a company profile of Thomas & Thomas Financial Management Services highlighting its mission, history, products/services, values, and leadership team.

**7. Consent Agenda:**

**A. Approval of Minutes:** Action will be taken to approve the minutes of the Regular Scheduled Board Meeting held June 24, 2025.

**B. Medical Staff Report:**

1. **Receive report from Medical Staff representative.**
2. **Take action on any credentialing recommendations.**

**C. Report of Officers and Committees:**

1. **Receive and take action on the payments for the month of June 2025 Accounts Payable** – Colby Reeves, Chief Financial Officer.

**D. Receive Quarterly Investment Report** – Colby Reeves, Chief Financial Officer.

Motion made by Nicky Chapman to accept the Consent Agenda, and seconded by Leslie Hawkins. Motion carried unanimously.

**8. Administrative Report:**

**A. Freddy Olivarez, Chief Executive Officer** – Freddy Olivarez, Chief Executive Officer presented to the board the following:

1. Freddy Olivarez presented to the board the food service department passed the annual food service permit inspection by the South Plains Health District with no deficiencies;
2. Freddy Olivarez presented to the board the hospital district has received three of the five Stryker beds for the emergency room as part of the Capital Improvement Program (CIP) grant;
3. Freddy Olivarez presented to the board the Medical Arts Health Clinic was closed on Friday, July 4, 2025 in observance of the independence day holiday;
4. Freddy Olivarez presented to the board the C-suite participated in the pie in the face fundraiser sponsored by the employee engagement committee;

5. Freddy Olivarez presented to the board the Auxiliary conducted their basket raffle fundraiser drawing on Tuesday, July 8, 2025 at Medical Arts Hospital with two local community members as the winners;
6. Freddy Olivarez presented to the board the Medical Arts Hospital has received positive Google reviews;
7. Freddy Olivarez presented to the board the Medical Arts movie night summer party for employees and their families had a good turnout;
8. Freddy Olivarez announced to the board the Auxiliary obtained donations for television replacements in patient rooms. The hospital district received twenty new televisions. Freddy Olivarez expressed appreciation for the Auxiliary. Freddy Olivarez presented to the board the new televisions are compatible with the new nurse call system that was awarded with funds provided by the Weaver Foundation. The new televisions will be replaced as the new nurse call system is implemented.

**9. Report of Officers and Committees:**

**A. Receive and take action on the Financial Reports for the month of June 2025 –**  
Colby Reeves, Chief Financial Officer.

Colby Reeves presented the June 2025 financial reports to the board. Colby Reeves, Chief Financial Officer, facilitated discussion with the Board of Directors on financials; accounts payable; accrued payables; other current liabilities; physician pro fees; methodology for booking bad allowance; and chargemaster update. After discussion was held a motion made by Mike Johnson to accept the financial reports for June 2025, and seconded by Leslie Hawkins. Motion carried unanimously.

**10. New Business: None**

**11. Administrative Report:**

**A. Freddy Olivarez, Chief Executive Officer –** Freddy Olivarez, Chief Executive Officer presented to the board the following:

1. Freddy Olivarez and David Sanderson presented to the board for discussion the calendar for the 2025 property tax rate process. The Board of Directors held open discussion to schedule a special called meeting to set the 2025 preliminary tax rate.

**12. Executive Session:** Enter into Executive Session pursuant to Texas Health & Safety Code Section: 161.032/records and proceedings of a medical committee or medical peer review committee, reports from compliance officer; and Texas Government Code Sections: 551.074 personnel matters; 551.071/ consultation with attorney regarding legal issues related to personnel.

A. The Board of Directors of Dawson County Hospital District now convenes in Closed Session the date is July 29, 2025 and the time is 9:03 a.m.

B. Enter into Executive Session pursuant to the above cited authorities:

1. **Receive Quarterly Compliance Report** – Colby Reeves, Chief Financial Officer and Compliance Officer.

2. **Receive Quarterly Quality Improvement and Risk/Safety Report** – Diane Sherrill, Director of Nursing, Quality Improvement/Risk Management Director and Registered Nurse.

3. **Personnel Matters** – Freddy Olivarez, Chief Executive Officer.

4. **Consultation with Attorney** – Craig Carter, Attorney of Jackson & Carter, PLLC.

C. The Board of Directors of Dawson County Hospital District now adjourns its Closed Session and will return to Open Session. The date is July 29, 2025 and the time is 11:24 a.m.

**13. Adjournment:** There being no further business, the meeting was adjourned by David Sanderson, President of the Board, at 11:25 a.m.