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| **Dawson County Hospital District dba Medical Arts Hospital** |
| **Position Description/Competency Based Evaluation** |
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| **Position: Nurse Practitioner** |
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| **FLSA Status:** | [ ] Exempt | [ ] Non-Exempt |
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| **Reason for Evaluation:** [ ] Introductory [ ] Annual [ ] Transfer [ ] Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |
| **POSITION PURPOSE** |
| Provides and/or assists in the provision of primary care services to clinic patients and as delegated. Participates in development execution and periodic review of policies. OSHA Bloodborne Pathogens Class I. |
| **POSITION QUALIFICATIONS** |
| **Education:**Graduate of an advanced nursing educational program of study appropriate to the practice area which is accredited by the Board of Nurse Examiners for the state of Texas or a national accrediting body recognized by the Board |
| **Licenses/Certificates:**Registered Nurse currently licensed by the State of Texas. Possesses Advanced Practice Nurse status as certified by the Board of Nurse Examiners for the State of Texas. Possesses prescriptive privileges as granted by the Board of Nurses Examiners for the State of Texas. |
| **Job Qualifications:*** Advanced knowledge of nursing theories, practices, and medical management within the scope of practice. Leadership and management abilities and effective oral and written communication skills
* Three years of professional nursing experience in a clinical setting, one year as an Advanced Practice Nurse preferred.
* Current CPR certification and appropriate office skills/procedures involved in patient care
* Duties of the position require moderate periods of walking and standing. Pushing, pulling, reaching, and ending when involved in patient care. Lifting 15 pounds and occasional heavy lifting in supporting or moving patients that may suddenly become weak or helpless.
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| **Benefits Include:** |
| * You will accrue sick time at a rate of **3.69** hours bi-weekly, max at **360**, Vacation will accrue at a rate of **3.08** hours bi-weekly, max at **160**.
* 7 paid holidays paid after 30 days of employment have been completed (**New Year’s Day, Labor Day, Memorial Day, Thanksgiving, Independence Day, Christmas Day, and Birthday)**
* TCDRS retirement plan is mandatory for you to contribute, at a rate of 4% with the hospital match of **105%**, vested at **8 years** with a lifetime benefit at retirement. ([www.tcdrs.org](http://www.tcdrs.org))
* The option to contribute to Empower 457 plan and/or Roth
* Health insurance includes medical, dental, and vision
* $**25,000** group life paid on your behalf by the district
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