|  |
| --- |
| **Dawson County Hospital District dba Medical Arts Hospital** |
| **Position Description/Competency Based Evaluation** |
|  |  |

|  |
| --- |
| **Position: Staff Nurse (RN or LVN)** |
|  |  |  |  |  |  |
| **FLSA Status:** | [ ] Exempt | [x ] Non-Exempt |
|  |  |  |  |  |  |
|  |
| **POSITION PURPOSE** |
| Assists the professional nursing staff in providing Maximum nursing care, assessment, planning, Implementation, and evaluation of each assigned patient. Under supervision gives direct and indirect patient care as assigned.OSHA Blood borne Pathogens Class I |
| **POSITION QUALIFICATIONS** |
| **Education:**Graduate of an accredited School of Nursing |
| **Licenses/Certificates:**Registered or Licensed Vocational Nurse Currently licensed by the State of Texas |
| **Job Qualifications:*** Effective oral and written communication skills
* Prior Work Experience: One year of Nursing preferred
* Technical Training: Current CPR certification. IV/Blood therapy course for LVN’s.

 ACLS, PALS & NRP required for RN assigned to the ED. STABLE recommended for LVN’s  assigned to the ED & TNCC & ENPC recommended for RN* Duties of the position require extended periods of standing and walking. Bending, stooping, twisting, reaching, and lifting up to 50 pounds. Occasional heavy lifting when moving or supporting patients who may suddenly become weak or helpless.
 |
| **Benefits include:** |
| * You will accrue sick time at a rate of **3.69** hours bi-weekly, max at **360**, Vacation will accrue at a rate of **3.08** hours bi-weekly, max at **160**.
* 7 paid holidays paid after 30 days of employment have been completed (**New Year’s Day, Labor Day, Memorial Day, Thanksgiving, Independence Day, Christmas Day, and Birthday)**
* TCDRS retirement plan is mandatory for you to contribute, at a rate of 4% with the hospital match of **105%**, vested at **8 years** with a lifetime benefit at retirement. ([www.tcdrs.org](http://www.tcdrs.org))
* The option to contribute to Empower 457 plan and/or Roth
* Health insurance includes medical, dental, and vision
* $**25,000** group life paid on your behalf by the district
 |