



**Minutes of Regular Scheduled Board Meeting
Dawson County Hospital District
January 27, 2026**

Members Present: David Sanderson, Board President Steven Hatchett, Board Vice-President
Nicky Chapman, Board Secretary Mike Johnson, Board Member
Leslie Hawkins, Board Member

Members Absent: None

Guests Present: Renae Thomas, President for Thomas & Thomas Financial Management Services (via conference call); and Mary Elizabeth Davis, Reporter for Lamesa Press Reporter

Staff Present: Freddy Olivarez, Chief Executive Officer; Jo Beth Smith, Chief Operating Officer; Cynthia Maria Vasquez, Human Resources Director; and Sara Del Busto, Recording Secretary

- 1. Call to Order:** David Sanderson, Board President, called the meeting to order at 8:35 a.m., with the above-mentioned members, staff and guest present.
- 2. Invocation:** The invocation was given by David Sanderson, Board President.
- 3. Pledge of Allegiance:** The pledge of allegiance was given by David Sanderson, Board President.
- 4. Public Comment Session:** The Board of Directors entered Public Comment Session pursuant to the provisions of the Texas Open Meetings Act Government Code Section 551.001(4)(B) at 8:36 a.m.
 - A.** The Board of Directors received no public comment.
 - B.** David Sanderson, Board President, adjourned the Public Comment Session at 8:36 a.m.

5. Consent Agenda:

- A. Approval of Minutes:** Action will be taken to approve the minutes of the Special Called Board Meeting held November 18, 2025.
- B. Medical Staff Report:**
 - 1. Receive report from Medical Staff representative.**
 - 2. Take action on any credentialing recommendations.** – Deferred till end of meeting.
- C. Report of Officers and Committees:**
 - 1. Receive and take action on the payments for the month of November 2025 Accounts Payable** – Renae Thomas, President, Thomas & Thomas Financial Management Services.
 - 2. Receive and take action on the payments for the month of December 2025 Accounts Payable** – Renae Thomas, President, Thomas & Thomas Financial Management Services.
- D. Receive Quarterly Investment Report.** – Deferred
- E. Receive and Take Action on Resolution Ordering and Establishing Election Procedures for the Dawson County Hospital District Board of Directors General Election to be held Saturday, May 2, 2026** – Sara Del Busto, Deputy Early Voting Clerk.
- F. Receive and Take Action on Order of Election and Notice of Election to be held Saturday, May 2, 2026** – Sara Del Busto, Deputy Early Voting Clerk.
- G. Discuss and Take Action on Resolution and Joint Election Agreement to hold Joint Election with City of Lamesa, Texas and Lamesa Independent School District** – Sara Del Busto, Deputy Early Voting Clerk.
- H. Discuss and Take Action on Appointment of Election Judges for Board of Directors Election to be held Saturday, May 2, 2026** – Sara Del Busto, Deputy Early Voting Clerk. – Deferred

Motion made by Nicky Chapman to receive and accept the consent agenda remaining items 5: a, c, e, f, g, and seconded by Steven Hatchett. Motion carried unanimously.

6. Administrative Report:

- A. Freddy Olivarez, Chief Executive Officer** – Freddy Olivarez, Chief Executive Officer presented to the board the following:
 - 1. Freddy Olivarez presented to the board the January 2026 and February 2026 Specialty Annex calendar as provided in the administrative report packet;
 - 2. Freddy Olivarez presented to the board the hospital end of year slideshow as presented in the administrative report packet;
 - 3. Freddy Olivarez presented to the board the social media engagement report;
 - 4. Freddy Olivarez presented to the board the Texas Healthcare Trustees (THT) and the State Office of Rural Health (SORH) have partnered together to provide continuing education opportunities for board members. Freddy Olivarez presented to the board interested members may contact Sara Del Busto to assist with registration.

7. Report of Officers and Committees:

A. Receive and take action on the Financial Reports for the month of November 2025

– Renae Thomas, President, Thomas & Thomas Financial Management Services.

Renae Thomas presented the November 2025 financial reports to the board. Renae Thomas, President, Thomas & Thomas Financial Management Services, facilitated discussion with the Board of Directors to determine preferred format for financial presentation, monthly versus annual comparison reports; and month-end profit and loss statement balance for December 2025. After discussion was held a motion made by Steven Hatchett to approve the November 2025 reports, and seconded by Leslie Hawkins. Motion carried unanimously.

B. Receive and take action on the Financial Reports for the month of December 2025

– Renae Thomas, President, Thomas & Thomas Financial Management Services.

Renae Thomas presented the December 2025 financial reports to the board with previous agenda item 7.A. Motion made by Steven Hatchett, to approve the December 2025 financial reports, and seconded by Nicky Chapman. Motion carried unanimously.

8. Old Business:

A. Receive and Take Action, if necessary, on Annual Re-Authorization of Line of Credit at First United Bank, a financial institution, for Dawson County Hospital District dba Medical Arts Hospital allowing for short term loans when necessary for occurrences such as participation in state and federal funding programs

– David Sanderson, President of the Board.

David Sanderson presented to the board a deferment of the annual re-authorization of line of credit at First United Bank for allowing for short term loans when necessary for occurrences such as participation in state and federal funding programs. No action was taken by the board.

9. New Business:

A. Receive and Take Action on Workplace Violence Prevention Policy and Establishment of Workplace Violence Prevention Committee as Required by Senate Bill 240 – Diane Sherrill, Director of Nursing, Quality Improvement /Risk Management Director and Registered Nurse.

Cynthia Maria Vasquez, Human Resources Director, presented to the board the workplace violence prevention policy and establishment of workplace violence prevention committee as required by Senate Bill 240 that took effect October 2025, for Dawson County Hospital District dba Medical Arts Hospital. Cynthia Maria Vasquez presented to the board the hospital district has a policy in place, revised to include an additional item to comply with the Senate Bill. Freddy Olivarez, Chief Executive Officer, facilitated discussion with the Board of Directors on workplace violence prevention, handgun carry policy and concealed carry authorizations on hospital district property. After discussion, motion was made by Steven Hatchett to accept the workplace violence prevention policy, and seconded by Leslie Hawkins. Motion carried unanimously. The following board members were present and voted in favor for the workplace violence prevention policy and establishment of workplace violence prevention committee as required by Senate Bill

240 for Dawson County Hospital District dba Medical Arts Hospital: David Sanderson, Board President; Steven Hatchett, Board Vice-President; Nicky Chapman, Board Secretary; Mike Johnson, Board Member, and Leslie Hawkins, Board Member. No board members were absent from the meeting. Motion carried unanimously.

B. Receive and Approve Charity and Indigent Care Program Policy – Freddy Olivarez, Chief Executive Officer.

Renae Thomas presented to the board the charity and indigent care program policy for Dawson County Hospital District dba Medical Arts Hospital. Renae Thomas presented to the board the primary changes to the policy. Renae Thomas, President, Thomas & Thomas Financial Management Services, facilitated discussion with Freddy Olivarez, Chief Executive Officer, and the Board of Directors on extension of eligibility of charity to counties that do not have a hospital; eligibility consideration utilizing outside agencies such as federal and state programs; and determination of eligibility cannot be based solely on enrollment in school free lunch meal programs. After discussion, motion was made by Nicky Chapman to approve with discussed modification the charity and indigent care program policy for Dawson County Hospital District dba Medical Arts Hospital, and seconded by Steven Hatchett. Motion carried unanimously. The following board members were present and voted in favor for the charity and indigent care program policy for Dawson County Hospital District dba Medical Arts Hospital: David Sanderson, Board President; Steven Hatchett, Board Vice-President; Nicky Chapman, Board Secretary; Mike Johnson, Board Member; and Leslie Hawkins, Board Member. No board members were absent from the meeting. Motion carried unanimously.

10. Executive Session: Enter into Executive Session pursuant to Texas Health & Safety Code Sections: 161.032/records and proceedings of a medical committee or medical peer review committee, reports from compliance officer; and Texas Government Code Sections 551.074/personnel matters; 551.071/ consultation with attorney regarding legal issues related to personnel.

A. The Board of Directors of Dawson County Hospital District now convenes in Closed Session the date is January 27, 2026 and the time is 9:18 a.m.

B. Enter into Executive Session pursuant to the above cited authorities:

1. Receive Quarterly Compliance Report.

2. Receive Quarterly Quality Improvement and Risk/Safety Report – Diane Sherrill, Director of Nursing, Quality Improvement/Risk Management Director and Registered Nurse. – Deferred

3. Personnel Matters – Freddy Olivarez, Chief Executive Officer.

4. Consultation with Attorney – Craig Carter, Attorney of Jackson & Carter, PLLC.

C. The Board of Directors of Dawson County Hospital District now adjourns its Closed Session and will return to Open Session. The date is January 27, 2026 and the time is 10:23 a.m.

11. New Business:

A. Receive and Take Action to Approve Physician Contract for Dr. Anthony Gipson, MD through the District – David Sanderson, President of the Board.

David Sanderson presented to the board a deferment of the physician contract for Dr. Anthony Gipson, MD through the district.

12. Adjournment: There being no further business, the meeting was adjourned by a motion made by Mike Johnson. David Sanderson, President of the Board, adjourned the meeting at 10:25 a.m.

13. Return to Order: David Sanderson, Board President, recalled the meeting to order at 10:26 a.m., with the above-mentioned board members, staff: Freddy Olivarez, Chief Executive Officer, and Sara Del Busto, Recording Secretary present.

14. Review for Approval of Consent Agenda Item 5.B. Medical Staff Report:

2. Take action on any credentialing recommendations.

David Sanderson presented to the board the credentialing recommendations by the Medical Staff as presented in the board packets. Motion made by Mike Johnson to accept the credentialing recommendations, and seconded by Steven Hatchett. Motion carried unanimously.

15. Adjournment: There being no further business, the meeting was adjourned by David Sanderson, President of the Board, at 10:31 a.m.