



**Minutes of Regular Scheduled Board Meeting
Dawson County Hospital District
May 26, 2026**

Members Present: David Sanderson, Board President Nicky Chapman, Board Secretary
Mike Johnson, Board Member Leslie Hawkins, Board Member

Members Absent: Steven Hatchett, Board Vice-President (voting)

Guests Present: Renae Thomas, President for Thomas & Thomas Financial Management Services (via virtual platform); Mary Elizabeth Davis, Reporter for Lamesa Press Reporter

Staff Present: Freddy Olivarez, Chief Executive Officer; Diane Sherrill, Director of Nursing and Registered Nurse; Cynthia Maria Vasquez, Human Resources Director; Michael Leal, Information Technology Systems Administrator; and Sara Del Busto, Recording Secretary

1. **Call to Order:** David Sanderson, Board President, called the meeting to order at 8:30 a.m., with the above-mentioned members, staff, and guest present.
2. **Invocation:** The invocation was given by David Sanderson, Board President.
3. **Pledge of Allegiance:** The pledge of allegiance was given by David Sanderson, Board President.
4. **Public Comment Session:** The Board of Directors entered Public Comment Session pursuant to the provisions of the Texas Open Meetings Act Government Code Section 551.001(4)(B) at 8:32 a.m.
 - A. The Board of Directors received no public comments.
 - B. David Sanderson, Board President, adjourned the Public Comment Session at 8:32 a.m.

5. New Business:

A. Receive and Take Action on Issuing Certificate of Election for Board of Directors Elected Uncontested to Office for the 2026 General Election to have been held on Saturday, May 2, 2026 – David Sanderson, President of the Board.

David Sanderson, Board President, presented to the certificate of election for Board of Directors elected uncontested to office for the 2026 general election to have been held on Saturday, May 2, 2026. The board had the opportunity to ask questions. The board held no further discussion. Motion made by Mike Johnson to issue the certificate of election for uncontested, and seconded by Nicky Chapman. Motion carried unanimously.

B. Administration of Oath of Office to New Board Members – Sara Del Busto, Recording Secretary and Notary Public of the State of Texas.

1. Oath of Office for Leslie Hawkins, Precinct 2

2. Oath of Office for Steven Hatchett, Precinct 4 Deferred.

C. Receive and Take Action, if necessary, on Amending Annual Re-Authorization of Line of Credit at Financial Institution, for Dawson County Hospital District dba Medical Arts Hospital allowing for short term loans when necessary for occurrences such as participation in state and federal funding programs – David Sanderson, President of the Board.

David Sanderson, Board President, presented to the board on amending the annual re-authorization of line of credit at Lamesa National Bank, a financial institution, for Dawson County Hospital District dba Medical Arts Hospital allowing for short term loans when necessary for occurrences such as participation in state and federal funding programs. The board had the opportunity to ask questions. David Sanderson, President of the board, facilitated discussion with Freddy Olivarez, Chief Executive Officer, Renae Thomas, President, Thomas & Thomas Financial Management Services, and the Board of Directors about prior authorization granted, conditions for credit discussions requirement of board resolution and documented minutes, process for advancement of funds with board approval at an open board meeting. After discussion was held a motion made by Nicky Chapman to accept to amend the line of credit resolution for Lamesa National Bank, and seconded by Leslie Hawkins. Motion carried unanimously.

6. Consent Agenda:

A. Receive Quarterly Investment Report.

B. Approval of Minutes: Action will be taken to approve the minutes of the Regular Scheduled Board Meeting held April 28, 2026.

C. Medical Staff Report:

1. Receive report from Medical Staff representative.

2. Take action on any credentialing recommendations.

D. Report of Officers and Committees:

1. Receive and take action on the payments for the month of April 2026 Accounts Payable – Renae Thomas, President, Thomas & Thomas Financial Management Services.

Motion made by Nicky Chapman to accept the Consent Agenda, and seconded by Mike Johnson. Motion carried unanimously.

7. Administrative Report:

A. Freddy Olivarez, Chief Executive Officer – Freddy Olivarez, Chief Executive Officer presented to the board the following:

1. Freddy Olivarez presented to the board the June 2026 Specialty Annex calendar as provided in the administrative report packet;
2. Freddy Olivarez presented to the board the tax abatement annual certification by Mesquite Creek Wind, LLC for board consideration;
3. Freddy Olivarez presented to the board letters and phone calls received for project tax abatement requests. David Sanderson presented tax abatement requests are to be delivered to the board through presentations by the requesting organization. The board held discussions on current tax abatement requests with acknowledgement of project continuation with or without hospital district participation, and fair market value on depreciation schedule;
4. Freddy Olivarez presented to the board the hospital held a potluck in celebration of Cinco de Mayo with good staff participation;
5. Freddy Olivarez presented to the board the hospital celebrated hospital week the week of May 11, 2026 in appreciation of employees. Freddy Olivarez announced to the board several events were held for employees at no fee to the employees throughout the week: donuts and coffee on Monday, lemonade stand on Tuesday, soda bar on Wednesday, free hamburger cookout for employees on Thursday, and free snow cones from a snow cone truck on Friday;
6. Freddy Olivarez presented to the board the graduation advertisement published in the Lamesa Press Reporter promoting hospital scholarship opportunities;
7. Freddy Olivarez presented to the board the advertisement of the clinic closure on Monday, May 25, 2026 in observance of the Memorial Day holiday as provided in the administrative report packet;
8. Freddy Olivarez presented to the board the advertisement for the Assistant Director of Nursing (ADON) position, which continues to generate interest and gain traction;

9. Freddy Olivarez presented to the board the advertisement for the Advanced Practice Provider (APP) position for a Family Nurse Practitioner (FNP) or Physician Assistant (PA), with limited traction generated;
10. Freddy Olivarez announced to the board the hospital district recognized national nurses' week the week of May 6, 2026 to May 12, 2026 with a social media post in appreciation and recognition of nurses;
11. Freddy Olivarez presented to the board an invitation to attend the Texas Healthcare Trustees (THT) Healthcare Governance Conference scheduled for June 4, 2026 to June 6, 2026 at the Grand Hyatt San Antonio Riverwalk Hotel. Freddy Olivarez presented interested board members may contact Sara Del Busto for registration;
12. Freddy Olivarez announced to the board the employment of a new Chief Financial Officer (CFO) with details of the candidate and a service timeline update for consulting firm, Thomas & Thomas Financial Management Services.

8. Report of Officers and Committees:

A. Receive and take action on the Financial Reports for the month of April 2026 – Renae Thomas, President, Thomas & Thomas Financial Management Services.

Renae Thomas presented the April 2026 financial reports to the board. Renae Thomas, President, Thomas & Thomas Financial Management Services, facilitated discussion with Freddy Olivarez, Chief Executive Officer, and the Board of Directors about cash collections and financials. After discussion was held a motion made by Nicky Chapman to accept the financial reports, and seconded by Leslie Hawkins. Motion carried unanimously.

9. Executive Session: Enter into Executive Session pursuant to Texas Health & Safety Code Section: 161.032/compliance reports; and Texas Government Code Sections 551.074/personnel matters; 551.071/consultation with attorney regarding legal issues related to personnel.

A. The Board of Directors of Dawson County Hospital District now convenes in Closed Session the date is May 26, 2026 and the time is 9:03 a.m.

B. Enter into Executive Session pursuant to the above cited authorities:

1. Personnel Matters – Freddy Olivarez, Chief Executive Officer.

C. The Board of Directors of Dawson County Hospital District now adjourns its Closed Session and will return to Open Session. The date is May 26, 2026 and the time is 10:19 a.m.

10. Old Business:

A. Receive and Take Action on Chief Executive Officer Contract Amendment – Bonus Structure – David Sanderson, President of the Board.

David Sanderson presented a deferment to the board of the Chief Executive Officer contract amendment for bonus structure. No action was taken by the board.

11. Adjournment: There being no further business, the meeting was adjourned by a motion made by Mike Johnson, seconded by Nicky Chapman. Mr. David Sanderson, President of the Board, adjourned the meeting at 10:20 a.m.