Minutes of Regular Scheduled Board Meeting
Dawson County Hospital District
October 27, 2026

Members Present: David Sanderson, Board President Nicky Chapman, Board Secretary Leslie Hawkins, Board Member

Members Absent: Steven Hatchett, Board Vice-President (voting); Mike Johnson, Board Member (voting)

Guests Present: Renae Thomas, President for Thomas & Thomas Financial Management Services (via conference call, zoom); Mary Elizabeth Davis, Reporter for Lamesa Press Reporter

Staff Present: Freddy Olivarez, Chief Executive Officer; Diane Sherrill, Director of Nursing and Registered Nurse; Manuel Pena, Assistant Director of Nursing and Registered Nurse, MSN; Cynthia Maria Vasquez, Human Resources Director; Brittany Davis, Controller; Ashley Houser, APRN, FNP-BC; Madalynn Woolard, APRN, MSN, FNP-C; and Sara Del Busto, Recording Secretary

1. **Call to Order:** David Sanderson, Board President, called the meeting to order at 8:33 a.m., with the above-mentioned members, staff and guest present.

2. **Invocation:** The invocation was given by David Sanderson, Board President.

3. **Pledge of Allegiance:** The pledge of allegiance was given by David Sanderson, Board President.

4. **Public Comment Session:** The Board of Directors entered Public Comment Session pursuant to the provisions of the Texas Open Meetings Act Government Code Section 551.001(4)(B) at 8:33 a.m.
   A. The Board of Directors received no public comments.
   B. David Sanderson, Board President, adjourned the Public Comment Session at 8:33 a.m.

5. **Old Business:**

   A. **Receive and Take Action on Audit Report for year ended March 31, 2025 –** Durbin & Company, LLP.
   David Sanderson presented to the board a deferment of the audit report. No action was taken by the board.

6. **Consent Agenda:**
   A. **Approval of Minutes:** Action will be taken to approve the minutes of the Special Called Board Meeting held September 22, 2026.
   B. **Medical Staff Report:**
      1. **Receive report from Medical Staff representative.**
      2. **Take action on any credentialing recommendations.**
   C. **Report of Officers and Committees:**
      1. **Receive and take action on the payments for the months of September 2026 Accounts Payable** – Thomas & Thomas Financial Management Services.
   D. **Receive Quarterly Investment Report** – Thomas & Thomas Financial Management Services.

Motion made by Nicky Chapman to accept the Consent Agenda, and seconded by Leslie Hawkins. Motion carried unanimously.

7. **Administrative Report:**
   A. **Freddy Olivarez, Chief Executive Officer** – Freddy Olivarez, Chief Executive Officer presented to the board the following:
      1. Freddy Olivarez presented to the board the hospital annual Health Fair held on Tuesday, October 20, 2026 was successful and good;
      2. Freddy Olivarez announced to the board that the hospital employee engagement committee is hosting an employee chili cook-off on Thursday, October 29, 2026. Freddy Olivarez extended an invitation for board members to join the event;
      3. Freddy Olivarez announced to the board that the hospital employee engagement committee is hosting an employee/department pumpkin decorating contest on Friday, October 30, 2026;
      4. Freddy Olivarez announced to the board that the hospital employee engagement committee is hosting an employee/department costume contest on Friday, October 30, 2026;
      5. Freddy Olivarez presented to the board the district is gearing up for Halloween with a community trick or treat trail at the hospital campus on Friday, October 30, 2026 from 3:30 p.m. to 5:00 p.m.;
      6. Freddy Olivarez announced to the board the hospital district will be celebrating the 15th anniversary of National Rural Health Day on Thursday, November 18, 2026.
      7. Freddy Olivarez presented to the board the marketing report as provided in the administrative report packet;
      8. Freddy Olivarez presented to the board the appreciation note received from Joy Armstrong for the pleasant inpatient care received;

9. Freddy Olivarez presented to the board the appreciation note received from Nora Pavlich and family for the patient care provided to their mother;
10. Freddy Olivarez introduced to the board the two new Advanced Practice Providers: Madalynn Woolard, APRN, MSN, FNP-C and Ashley Houser, APRN, FNP-BC;
11. Freddy Olivarez introduced to the board the new Controller for Accounting, Brittany Davis;
12. Freddy Olivarez introduced to the board the Assistant Director of Nursing, Manuel Pena, Registered Nurse, MSN.

8. Report of Officers and Committees:

A. Receive and take action on the Financial Reports for the month of September 2026 – Thomas & Thomas Financial Management Services.

Renae Thomas presented the September 2026 financial reports to the board. Renae Thomas, President, Thomas & Thomas Financial Management Services, facilitated discussion with Freddy Olivarez, Chief Executive Officer, and the Board of Directors about adjusted bad debt, net gain/loss for the month and year, and financial reports. After discussion was held a motion made by Leslie Hawkins to accept the financial reports, and seconded by Nicky Chapman. Motion carried unanimously.

9. Old Business:

A. Receive and Take Action on Annual Evaluation of Freddy Olivarez, Chief Executive Officer – David Sanderson, President of the Board.

David Sanderson presented a deferment to the board for the annual evaluation of Freddy Olivarez, Chief Executive Officer.

B. Receive and Take Action on Chief Executive Officer Contract Amendment – Bonus Structure – David Sanderson, President of the Board.

David Sanderson presented a deferment to the board for the Chief Executive Officer contract amendment for bonus structure.

10. Executive Session: Enter into Executive Session pursuant to Texas Health & Safety Code Section: 161.032/records and proceedings of a medical committee or medical peer review committee, reports from compliance officer; and Texas Government Code Sections: 551.074 personnel matters; 551.071/ consultation with attorney regarding legal issues related to personnel.

A. The Board of Directors of Dawson County Hospital District now convenes in Closed Session the date is October 27, 2026 and the time is 8:54 a.m.

B. Enter into Executive Session pursuant to the above cited authorities:

1. **Receive Quarterly Compliance Report**.
2. **Receive Quarterly Quality Improvement and Risk/Safety Report** – Diane Sherrill, Director of Nursing, Quality Improvement/Risk Management Director and Registered Nurse; Manuel Pena, Assistant Director of Nursing and Registered Nurse.
3. **Personnel Matters** – Freddy Olivarez, Chief Executive Officer.
4. **Consultation with Attorney –** Craig Carter, Attorney of Jackson & Carter, PLLC.

5. **Receive information on Chief Executive Officer agreement** – David Sanderson, President of the Board.
6. **Receive information on the yearly evaluation for Freddy Olivarez, Chief Executive Officer** – David Sanderson, President of the Board.

C. The Board of Directors of Dawson County Hospital District now adjourns its Closed Session and will return to Open Session. The date is October 27, 2026 and the time is 10:11 a.m.

11. Adjournment: There being no further business, the meeting was adjourned by a motion made by Leslie Hawkins. Mr. David Sanderson, President of the Board, adjourned the meeting at 10:12 a.m.